



## Health & Safety Management System

Effectivity Date:  
**07 September, 2016**

Reviewed Date:  
**07 January 2024**

Document Title:

## FATIGUE MANAGEMENT POLICY

Document Code:  
**ADRI-SYS-PO-011**

Rev. No.  
**05**

Page No.  
**1 of 1**

## FATIGUE MANAGEMENT POLICY

**Al Dhafra Recycling Industries LLC** is committed to avoid/reduce the risks associated with fatigue.

**Al Dhafra Recycling Industries LLC** nominate OHSE Management Representative to oversee the requirements of Fatigue Risk Management Program.

**Al Dhafra Recycling Industries LLC** shall undertake risk management approach to Fatigue Risk Management, in the context of work activity safety, is the process of identifying hazards, assessing the likelihood and consequences of the risks of injury or illness occurring, and eliminating risks (where reasonably practicable), or implementing control measures to appropriately manage the risks. Like any other hazard in the workplace, when fatigue may affect a person's ability to work safely, it must be identified, assessed and controlled. ADRI supports the following three-step risk management approach to fatigue which should be undertaken in consultation with workplace health and safety representatives.

**Al Dhafra Recycling Industries LLC** shall provide suitable and sufficient training to all concerned staff

**Al Dhafra Recycling Industries LLC** Ensure that incidents are adequately investigated to determine if fatigue was an influencing factor; and

**Al Dhafra Recycling Industries LLC** Assess drivers' fitness for work.

**Talal Tabbakh**  
General Manager